



HEALTH, SAFETY AND ENVIRONMENT STATEMENT

The executive leadership team, management, and employees at KPOLYGONE are committed to being an industry leader in Health, Safety and Environmental practices, to maintaining a safe and healthy workplace, and to protecting the environment. We believe excellence in Health, Safety and Environmental practices is vital to the well-being of all people everywhere and essential to all aspects of our global business.

The following principles guide and measure our corporate goals and objectives in Health, Safety, and Environment:

- We conduct our business, so it meets or exceeds all applicable laws and regulations and minimizes risk to our employees, the public and the environment.
- We are committed to continuously improving our Health, Safety and Environment performance.
- We continually promote employee safety on and off the job.
- We believe all occupational injuries and illnesses are preventable.
- We respect the diverse environments and cultures in which we operate.
- We endeavor to do business with companies and contractors which share our Health, Safety and Environment commitment and we regularly assess their performance.
- We use our influence with companies in which we have partial ownership, to meet our Health, Safety and Environment commitment.
- We support open communication between K-POLYGONE and the public; and we work with the scientific community, policy makers and public interest groups who research, develop and implement standards for Health, Safety and Environmental protection.
- We encourage reporting of all Health, Safety and Environment related hazards, potential hazards, incidents and near-hits. We take every report seriously, investigate to identify facts and ensure immunity for good-faith reporting of all incidents and issues.

HSE COMMITMENT AND POLICY

- Manage HSE as a critical business activity
- Encourage individual awareness, initiative, and openness
- Strive to eliminate risk of harm to people
- Promote an inclusive and caring work environment for our employees
- Take care of the environment by efficient use of material and energy and avoiding pollution
- Continuously improve the HSE-system and -performance
- Strive to comply with recognized standards of Ethics and HSE